



## **OPPORTUNITY: IMPARTIAL ELECTION ADMINISTRATION LEGAL CONSULTANT**

A nonpartisan nonprofit working to modernize U.S. democratic institutions against polarization is seeking a **full or part-time** legal consultant, available as soon as possible, for a project focused on state and local laws related to selection of election officials. The goal of the project is to identify best opportunities for reform of election administration structures in key states that are vulnerable to partisan pressure or manipulation.

[Election Reformers Network](#) (ERN) is a nonpartisan 501c3 advocacy organization founded in 2017 by election experts with reform experience in the U.S. and overseas. ERN actively supports systemic reforms such as impartial election administration, electoral college reform, and independent redistricting.

### **POSITION SUMMARY**

The consultant will provide legal analysis and advice to advance ERN's impartial election administration program. Key responsibilities will include:

- Help identify a list of 10-12 target states for analysis;
- For each state, conduct an assessment of laws pertaining to the selection of significant election officials, including state and local individual and board positions, and including selection through appointment or election.
- Help devise strategies for proposed reform to increase the impartiality and independence of election officials.
- Assess the state of play and any potential opportunities regarding legal challenges to existing election official selection laws.
- Contribute to efforts to prepare or assess relevant draft legislation.
- Contribute to the design of ERN's reform strategy and implementation goals

This role offers a great opportunity to be a part of the solution to the country's pressing democracy challenges and to pioneer an important but neglected area of election reform. ERN is committed to developing election solutions that can gain support from a wide range of political perspectives; for that reason it is essential that the candidate be open-minded, non-dogmatic, and skilled at understanding and working with a wide range of people and perspectives.

This position will report to the Executive Director, based in Newton, MA.

## **EDUCATION, EXPERIENCE, AND SKILLS REQUIRED:**

- A law degree and work experience in election law;
- Relevant experience in one or more swing states;
- Familiarity with election administration law;
- Passion for strengthening American democracy, and a commensurate ability to understand different political perspectives and work toward broadly supported solutions;
- Experience writing legal briefs and issues analysis and reports;
- Fluency in English and excellent writing and communications skills; and
- Flexibility and initiative to work both independently and as part of a team.

Interested candidates should submit cover letter and resume by email to [avanderklipp@electionreformers.org](mailto:avanderklipp@electionreformers.org). No calls please; ERN will only contact candidates of interest.

Election Reformers Network is committed to a diverse workplace, seeking voices and expertise from people from across the political spectrum. We are committed to equal employment opportunities (EEO) for all applicants seeking employment. ERN makes consultant decisions based on organizational needs, job requirements and individual qualifications without regard to race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, personal appearance, military status, gender identity or expression, genetic information, political affiliation, educational status, unemployment status, place of residence or business, source of income, or reproductive health decision making. Additionally, harassment or discrimination based on these characteristics will not be tolerated at ERN. To perform the essential functions of this position, reasonable accommodations are available to qualified individuals with disabilities.